

Section-II

MINIMUM QUALIFICATIONS LEVEL REQUIRED FOR APPOINTMENT OF TEACHERS IN MEDICAL AND DENTAL INSTITUTIONS

Learning Levels	Duration	Clinical Medical / Dental Qualification	Basic Sciences Qualifications
Level – I	5-6 years	MBBS/BDS	
Level – II a	1 year after Level-I	Diploma	M.Sc Basic Sciences
Level – II b	02 years after Level-I	MCPS/M.Sc/MPH/MSPH/or other 2 years duration diploma.	M.Phil and qualifications with other nomenclatures.
Level – III	4 years after Level-I	MD/MS/MDS/FCPS/ and qualifications with other nomenclatures	FCPS/PhD/ and qualifications other nomenclatures.
Level-IV	2 years after Level-III	Sub-Specialty Fellowship, second fellowship	D.Sc,or any post PhD nomenclature

1. Other nomenclatures qualifications to be decided by SRC or DEC as the case may be
2. Local MPH of one year will cease to be awarded after 2015 and holders of degrees of one year obtained after 2015 shall not be eligible for teaching position. MPH from foreign countries can be placed in Level-II b as decided by the SRC/DEC
3. Local MDS of 03 years will cease to be awarded after 2015.
4. MSc in Basic Dental Sciences from foreign countries can be placed in Level-II b till a period as decided by the DEC.
5. Ph.D in clinical sciences shall not be accepted as a qualification for teaching.
6. Appointment as teacher of holders of Level II-b qualifications in Clinical or basic Medical / Dental Qualifications in clinical subjects / basic sciences subjects shall be governed by requirements of appointment mentioned in each specialty in pages ahead.

SECTION -III**CRITERIA FOR APPOINTMENT AND PROMOTION OF PROFESSORIAL STAFF IN****UNDERGRADUATE AND POSTGRADUATE MEDICAL INSTITUTIONS****Basic Medical
Sciences Subject:**

Anatomy, Physiology, Biochemistry, Pharmacology, Pathology.

Post/Designation	Required Basic Qualifications	Required Postgraduate (Additional) Qualification	Required Experience	Required Research Publications
(1)	(2)	(3)	(4)	(5)
Lecturer/ Demonstrator /instructor	MBBS or equivalent medical qualifications fully recognised/registered by the PM&DC	Not required, PM&DC recognized level II b and Level III Qualification in respective basic subjects	Nil experience required	No publication is required
Senior Lecturer / Senior Instructor/Senior Demonstrator	-do-	or Equivalent PM&DC Level II b and Level III qualifications in the respective speciality approved for teaching by SRC and recognized / registered by PM&DC		
Assistant Professor	-do-	-do-	2 years teaching experience as Lecturer/ Demonstrator /instructor before or after Level-II b. No experience is required for Level-III post graduation who can be appointed directly as assistant professor.	No publication is required, but may receive preference in selection
Associate Professor	-do-	PM&DC recognized level II b and Level III Qualifications in respective basic subjects or Equivalent PM&DC level II b and Level III Qualifications in the respective speciality approved for teaching by SRC and recognised/registered by PM&DC	Five years teaching experience as an Assistant Professor in the relevant subjects.	A total of at least three research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / Thesis shall not be counted.

Professor	-do-	-do-	Three years teaching experience as an Associate Professor in the respective subjects. OR Nine years teaching experience as an Assistant Professor in the respective subject.	A total of at least five research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / Thesis shall not be counted.
-----------	------	------	--	---

Community Medicine, Forensic Medicine.

Post/Designation	Required Basic Qualifications	Required Postgraduate (Additional) Qualification	Required Experience	Required Research Publications	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
Lecturer/ Demonstrator/ instructor	MBBS or equivalent medical qualifications fully recognised/registered by the PM&DC	Not required,	Nil		
Senior Lecturer / Demonstrator / instructor	-do-	PM&DC recognized level II b and Level III Qualification in respective basic subjects or Equivalent PM&DC Level II a, b and Level III qualifications in the respective speciality approved for teaching by SRC and recognized / registered by PM&DC		No publication is required	Holders of one year MPH and DMJ of one year full time course obtained till 2015 are eligible. persons to be appointed after 2015 are required to have a two years degree. Persons having less than two years degree shall not be promoted to professor after 2015. -do-
Assistant Professor	-do-	-do-	three years teaching experience as senior lecturer experience before or after Level-II b. No experience is required for Level-III post graduation who can be appointed directly as assistant professor.	No publication is required	
Associate Professor	-do-	-do-	Five years teaching experience as an Assistant Professor in the relevant subjects.	A total of at least three research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / Thesis shall not be counted.	-do-

Professor / Director

-do-

-do-

Three years teaching experience as an Associate Professor in the respective subjects provided that the total experience as Assistant Professor and Associate Professor shall not be less than eight years.
OR
Nine years teaching experience as an Assistant Professor in the respective subject.

A total of at least five research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation/Thesis shall not be counted.

Clinical Subjects: **Medicine, Surgery, Obstetrics & Gynaecology, Paediatrics, ENT, Eye**

Post/Designation	Required Basic Qualifications	Required Postgraduate Qualification	(Additional)	Required Experience	Required Publication	Research	Remarks
(1)	(2)	(3)		(4)	(5)		(6)
Registrar	MBBS or equivalent medical qualifications recognised/registered by the PM&DC.	Nil		Nil	Nil		
Senior Registrar	MBBS or equivalent medical qualifications recognised/registered by the PM&DC.	PM&DC level III Qualification in respective subject like F.C.P.S./M.S/M.D OR Other equivalent Level III qualifications in the speciality approved by SRC and recognised/registered by the PM&DC.		Nil	No publication is required		No level II (a or b) holder be eligible for appointment/promotion. The doctors possessing the qualifications of FCPS/M.D/M.S. etc. etc. be appointed as Senior Registrar/ Consultants in the attached teaching hospitals. The holders of additional qualification like MCPS appointed under earlier rules shall not be promoted to the next title i.e. Assistant Professor, Associate Professor & Professors.
Assistant Professor	-do-	-do-		Nil	No publication is required		
Associate Professor	-do-	-do-		Five years teaching experience as an Assistant Professor in the relevant subject.	A total of at least three research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation/Thesis shall not be counted.		-do-

Professor	-do-	-do-	Three years teaching experience as an Associate Professor in the respective subject is essential provided that total experience as Assistant Professor and Associate Professor is not less than 8 years. OR Nine years teaching experience as an Assistant Professor in the respective subject is essential.	A total of at least five research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / Thesis shall not be counted.	-do-
-----------	------	------	--	---	------

Other Clinical Subjects: Cardiology, Neurology, Urology, Psychiatry, Dermatology, T.B. & Chest Diseases, Orthopaedics, Thoracic Surgery, Neurosurgery, Radiology,(Radio-Diagnostic & Radio-Therapeutics) and Anaesthesiology & all other specialities as mentioned in the MBBS Regulations.

Post/Designation	Required Basic Qualifications	Required Postgraduate (Additional) Qualification	Required Experience	Required Research Publication	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
Registrar / Senior Registrar	MBBS or equivalent medical Qualifications recognised/registered by the PM&DC.	PM&DC level III Qualification in respective subject or general FCPS /M.S/M.D OR Other equivalent Level III qualifications in the speciality approved by SRC and recognised/registered by the PM&DC	Nil	No publication is required-	No level II (a or b) qualification holders shall be eligible for appointment/promotion. The doctors possessing the qualifications of FCPS/M.D/M.S. etc. be appointed as Senior Registrar in the attached teaching hospitals.50% posts of Senior Registrar shall be reserved for appointment from amongst the Registrars who attains postgraduate medical qualification like FCPS, M.D., M.S. or equivalent.
Assistant Professor	-do-	-do-	Three years teaching experience in the respective subject as a senior registrar in a recognised institution If qualification is general. No experience is required in case of sub-speciality qualification holders.	No publication is required-	The holders of additional qualification like M.C.P.S. appointed under earlier rules shall not be promoted to the next title i.e Senior Registrar, Assistant Professor, Associate Professor and Professors.
Associate Professor	-do-	-do-	Five years teaching experience as an Assistant Professor in the relevant subject.	A total of at least three research publications are required. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / Thesis shall not be counted.	-